

Anti-slavery and Anti-trafficking Policy

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain as enacted in the Modern Slavery Act 2015 ('the Act').

bpArchitecture is committed to a zero tolerance approach to modern slavery and to acting with integrity in all its dealings, relationships, and supply chains. It expects the same high standards from all its Clients, Consultants, Contractors, Suppliers and Staff; and those with whom it does business. This policy applies to all.

We acknowledge the risk that a supply chain may involve the use of a hidden or unknown sub-contractor reliant on forced labour and we take our responsibilities to combat modern slavery seriously as demonstrated by our promotion and adoption of the following policy measures:

- The prevention, detection, and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us.
- Appropriate due diligence processes must be carried out in relation to modern slavery which may include considering human rights in a sector or country, the type of sector in which a service provider operates, the countries from which services are provided, the nature of relationships with suppliers, and the complexity of supply chain(s).
- All supply chain lines need to be continually risk assessed and managed in relation to modern slavery and any high-risk suppliers audited.
- We encourage anyone to raise any concerns about modern slavery and will support anyone who acts in good faith.
- The Practice will continue to develop its commitment to combat modern slavery and will provide staff training where appropriate.

Any breaches of this policy may result in the Practice taking disciplinary action against individual(s) and/or terminating its relationship with any organisation or supplier.



Bonded Labor



Forced Labor



Child Labor

